

## Attendance

## Policy

'Therefore welcome one another as Christ has welcomed you, for the glory of God.'
Romans 15:7

School vision:

A Christian school at the heart of the community that we serve.
Achieving our goals as we are guided by God's light.
Believing in ourselves, in each other and in God.
Caring and nurturing all of God's children in our school family.
Sharing our aspirations through our exciting, enriched and inclusive curriculum.
'Therefore encourage one another and build each other up, just as in fact you are doing.' 1 Thessalonians 5 Verse 11

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## 1. Aims

We are committed to meeting our obligation with regards to school attendance through our wholeschool culture and ethos that values good attendance, including:

Promoting good attendance
Reducing absence, including persistent and severe absence
Ensuring every pupil has access to the full-time education to which they are entitled
Acting early to address patterns of absence
Building strong relationships with families to ensure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

## 2. Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

## Part 6 of The Education Act 1996

Part 3 of The Education Act 2002
Part 7 of The Education and Inspections Act 2006
The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
The Education (Penalty Notices) (England) (Amendment) Regulations 2013
This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

## 3. Roles and responsibilities

### 3.1 The Local Governing Body

The Local Governing Body is responsible for:

Promoting the importance of school attendance across the school's policies and ethos
Making sure school leaders fulfil expectations and statutory duties
Regularly reviewing and challenging attendance data
Monitoring attendance figures for the whole school
Making sure staff receive adequate training on attendance
Holding the headteacher to account for the implementation of this policy

To support this, Governors receive information about school attendance and absence rates at each Local Governing Body meeting.

### 3.2 The headteacher

The headteacher is responsible for:
Leading attendance across the school
Implementation of this policy at the school
Monitoring school-level absence data and reporting it to governors
Supporting staff with monitoring the attendance of individual pupils
Monitoring the impact of any implemented attendance strategies
Issuing fixed-penalty notices, where necessary
Offering a clear vision for attendance improvement
Evaluating and monitoring expectations and processes
Having an oversight of data analysis
Devising specific strategies to address areas of poor attendance identified through data
Arranging calls and meetings with parents to discuss attendance issues
Ensuring targeted intervention and support takes place to pupils and families

### 3.3 Class teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office via SIMS and via the school ICE (In Case of Emergency) forms. These are completed at the start of the morning and afternoon sessions.

### 3.4 School administrative staff

School administrative staff will:
Take calls from parents about absence on a day-to-day basis and record it on the school system SIMS.

Monitor levels of attendance and inform the headteacher if patterns or concerns are emerging.

### 3.5 Parents/carers

Parents/carers are expected to:
Make sure their child attends every day on time

Call the school to report their child's absence before 9am on the first day of the absence and each subsequent day of absence, and advise when they are expected to return
Provide the school with more than 1 emergency contact number for their child
Ensure that, where possible, appointments for their child are made outside of the school day

### 3.6 Pupils

Pupils are expected to:
Attend school every day on time

## 4. Recording attendance

### 4.1 Attendance register

We will keep an attendance register, and place all pupils onto this register.
We will take our attendance register at the start of the morning and afternoon session. It will mark whether every pupil is:

Present
Attending an approved off-site educational activity
Absent
Unable to attend due to exceptional circumstances
Any amendment to the attendance register will include:
The original entry
The amended entry
The reason for the amendment
The date on which the amendment was made
The name and position of the person who made the amendment
See appendix 1 for the DfE attendance codes.
We will also record:
Whether the absence is authorised or not
The nature of the activity if a pupil is attending an approved educational activity
The nature of circumstances where a pupil is unable to attend due to exceptional circumstances
We will keep every entry on the attendance register for 3 years after the date on which the entry was made.
The school operates a 'rolling start' to the day with doors open between 8.50am and 9am. Pupils must arrive in school by 9am on each school day.
The register for the first session will be taken at 9am and will be kept open until 9.10am. The register for the second session will be taken at 1 pm for Classes 1,2 and 3 and 1.15 pm for Class 4 . This will be kept open until 1.10pm for Classes 1,2 and 3 and 1.25pm for Class 4.

### 4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9 am or as soon as practically possible by calling or emailing the school office.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.
If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.
If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

### 4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

### 4.4 Lateness and punctuality

A pupil who arrives late:
Before the register has closed will be marked as late, using the appropriate code
After the register has closed will be marked as absent, using the appropriate code

### 4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may contact the Education Welfare Service for advice.

Identify whether the absence is approved or not
Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained - this will be no later than 5 working days after the session

Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

### 4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels. This will be done twice a year unless a child's attendance is causing concern and the school will contact a parent by letter in order to make them aware of the attendance level and offer support to improve attendance.

## 5. Authorised and unauthorised absence

### 5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.
The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least two weeks before the absence. An 'Exceptional Absence form' should be completed which is accessible via the school website or office. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:
Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart

Traveller pupils travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision

Weddings/ funerals of close family members

### 5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.
If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.
Penalty notices can be issued by a headteacher, local authority officer or the police.
The decision on whether or not to issue a penalty notice may take into account:
The number of unauthorised absences occurring within a rolling academic year
One-off instances of irregular attendance, such as holidays taken in term time without permission
Where an excluded pupil is found in a public place during school hours without a justifiable reason
If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

## 6. Strategies for promoting attendance

The attendance of each class is celebrated weekly in our Friday celebration assembly.
The school promotes excellent attendance in school through the use of 'excellent attendance' certificates. These are issued at the end of each term and are awarded to all children who have $100 \%$ attendance. The school recognises that it is more difficult for a child with a chronic illness to achieve $100 \%$ attendance due to specialist medical appointments that may fall in school time and cannot be moved. In these circumstances, the school may give an 'excellent attendance' certificate to a child with less than 100\% attendance.

## 7. Attendance monitoring

The school tracks the attendance of individual pupils and groups of pupils, for example those children in receipt of pupil premium funding or on the SEND register. The school is proactive in working with parents and outside agencies where appropriate in order to remove the barriers to attendance.

### 7.1 Monitoring attendance

The school will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern
Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing body.


### 7.2 Analysing attendance

The school will:
Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families

Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

### 7.3 Using data to improve attendance

The school will:
Provide regular attendance reports to facilitate discussions with pupils and families where concerns exist.

Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

### 7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses $10 \%$ or more of school, and severe absence is where a pupil misses $50 \%$ or more of school.

The school will:
Use attendance data to find patterns and trends of persistent and severe absence
Hold regular meetings with the parents of pupils who the school considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
Provide access to wider support services to remove the barriers to attendance
The school evaluates attendance each half term and will write to parents of those children classed as having persistent absence in order to offer support and help remove any barriers to attendance.

## 8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum each year by the headteacher. At every review, the policy will be approved by the Local Governing Body Policy Committee.

## 9. Links with other policies

This policy links to the following policies:
Strategic Child Protection and Safeguarding Policy
Behaviour policy

## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Pupil is present at morning registration |
| :---: | :--- | :--- |
| I | Present (am) | Pupil is present at afternoon registration |
| I | Present (pm) | Pupil arrives late before register has closed |
| L | Late arrival | Off-site educational activity |
| B | Dual registered | Pupil is at a supervised off-site educational <br> activity approved by the school |
| D | Interview | Pupil is attending a session at another setting <br> where they are also registered |
| J | Sporting activity | Pupil has an interview with a prospective <br> employer/educational establishment |
| P | Educational trip or visit | Pupil is participating in a supervised sporting <br> activity approved by the school |
| V | Work experience | Pupil is on an educational visit/trip organised, or <br> approved, by the school |
| w | Pupil is on a work experience placement |  |


| Code | Definition | Scenario |
| :---: | :---: | :---: |
| Authorised absence |  |  |
| C | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances |
| E | Excluded | Pupil has been excluded but no alternative provision has been made |
| H | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances |
| 1 | Illness | School has been notified that a pupil will be absent due to illness |
| M | Medical/dental appointment | Pupil is at a medical or dental appointment |
| R | Religious observance | Pupil is taking part in a day of religious observance |
| S | Study leave | Year 11 pupil is on study leave during their public examinations |
| T | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as agreed with the school |
| Unauthorised absence |  |  |
| G | Unauthorised holiday | Pupil is on a holiday that was not approved by the school |
| N | Reason not provided | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| 0 | Unauthorised absence | School is not satisfied with reason for pupil's absence |
| U | Arrival after registration | Pupil arrived at school after the register closed |


| Code | Definition | Not required to be in school |
| :---: | :--- | :--- |
| X | Pupil of non-compulsory school age is not <br> required to attend |  |
| $\mathbf{Y}$ | Unable to attend due to exceptional <br> circumstances | School site is closed, there is disruption to travel <br> as a result of a local/national emergency, or pupil <br> is in custody |
| Z | Pupil not on admission register | Register set up but pupil has not yet joined the <br> school |
| \# | Planned school closure | Whole or partial school closure due to half- <br> term/bank holiday/INSET day |

